



# BCA Circular

6 April 2021

Dear Members,

## Support for BE firms' Manpower Talent and Skills Needs

The iBuildSG Tripartite Committee (TC) has collated the various manpower support measures available under the iBuildSG and SGUnited programmes, administered by BCA, WSG and SSG. These programmes provide support for the various groups of resident jobseekers and workforce to meet your firms' manpower talent and skills needs as the economy recovers. Beyond these programmes, BCA would also be happy to help in the job facilitation between hiring firms and jobseekers.

Please refer to the infographics below or the attachment for more details. If you have any questions, kindly email to :

- **iBuildSG Scholarship / Sponsorship Programmes**

Undergraduate: [BCA\\_Industry\\_UG@BCA.gov.sg](mailto:BCA_Industry_UG@BCA.gov.sg)

Diploma: [BCA\\_Industry\\_DIP@bca.gov.sg](mailto:BCA_Industry_DIP@bca.gov.sg)

ITE : [BCA\\_Industry\\_ITE@bca.gov.sg](mailto:BCA_Industry_ITE@bca.gov.sg)

- **iBuildSG Part-time Sponsorship**

[BCA\\_BEST@bca.gov.sg](mailto:BCA_BEST@bca.gov.sg)

- **Workforce Training and Upgrading (WTU)**

[BCA\\_WTU@bca.gov.sg](mailto:BCA_WTU@bca.gov.sg)

- **SGUnited Jobs Initiative**

[SGUJobs@sbf.org.sg](mailto:SGUJobs@sbf.org.sg) and to post vacancies on

<https://www.mycareersfuture.gov.sg/>

- **Jobs Growth Incentive**

[go.gov.sg/jgiask](http://go.gov.sg/jgiask)

- **Professional Conversion Programmes (PCP)**

[BCA\\_ENQUIRY\\_MANPOWER@bca.gov.sg](mailto:BCA_ENQUIRY_MANPOWER@bca.gov.sg)

- **SGUnited Pathways Programme**

Company Attachments:

[SGUnitedMidCareer@sbf.org.sg](mailto:SGUnitedMidCareer@sbf.org.sg)

- **Company Training:**  
www.ssg.gov.sg/feedback
- **SGUnited Skills Programme**  
<https://www.myskillsfuture.sg/content/portal/en/training-exchange/course-landing.html>  
(Click on “SGUnited Skills” keyword below the search bar.)

## Support for Built Environment (BE) firms

### Manpower Talent and Skills Needs

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### Students & Fresh Graduates

#### iBuildSG Scholarship / Sponsorship Programmes

Objective: Support BE firms to attract students and fresh graduates to join BE sector

- Government co-funds **up to 80% of the award** to attract students pursuing BE-related courses in Universities, Polytechnics, ITE and BCA Academy

#### SGUnited Traineeships

Objective: Support BE firms to take on fresh graduates on attachments to support business needs


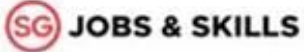
- Government co-funds **80% of training allowance** of fresh graduates on traineeships of up to 6 months

### Existing Employees

#### Workforce Training and Upgrading (WTU)

Objective: Support BE firms to train and upgrade employees in productivity related areas

- Government co-funds **up to 90% of course fees** for selected courses

## New Hires



### SGUnited Jobs Initiative

Objective: Support BE firms to reach out to a pool of active job seekers to facilitate and expedite inter-sector job matching

- Government supports BE firms' hiring through MyCareersFuture.sg, invitations to relevant career fairs and works closely with Singapore Business Federation (SBF) and Trade Associations and Chambers (TACs) to drive cross-sector job matching.



### Jobs Growth Incentive

Objective: Support BE firms to accelerate hiring of local workforce from Sep 2020 to Sep 2021 so as to create good and long-term jobs for locals

- Government co-pays **25% of first \$5,000 of gross monthly wage** of all new local hires (< age 40) for up to 12 months and **50% of first \$6,000 of gross monthly wage** for new local hires (> age 40 + persons with disabilities + ex-offenders), for up to 18 months




### Professional Conversion Programmes (PCP)

Objective: Support BE firms to take on mid-career PMETs who wish to switch careers and join in-demand and emerging job roles in BE sector (eg. PCP for Building Information Modelling (BIM) Professionals)

- Government co-funds **up to 90% of salary and course fees** for mid-career PMETs during training period (support is also available for redeployment/reskilling of existing staff)

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 **JOBS & SKILLS**

## New Hires

### SGUnited Mid-Career Pathways Programme



#### Company Attachments Track

Objective: Support BE firms to take on mid-career individuals on attachments to support business needs

- Government co-funds **up to 80%** (< age 40), **or up to 90% of training allowance** (> age 40) for local trainees on attachments of up to 6 months

#### Company Training Track

Objective: Support BE firms to establish market standing as industry leaders by providing training in leading industry skills to mid-career individuals through structured training

- Government provides **funding support to firms** for provision of training and trainees receive monthly **training allowance of \$1,500** funded by government



### SGUnited Skills Programme (SGUS)

Objective: Support partnership of BE firms to work with training providers to offer work attachments or project work opportunities as part of the programme. Offers companies first-hand access to trained talent from the programme.

- Government provides trainees monthly **training allowance of \$1,200** for attending full-time training programme (up to six months duration) designed in partnership with the industry

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 **JOBS & SKILLS**

Thank you  
With best regards  
JoJo Wong

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