

# Support for Built Environment (BE) firms

## Manpower Talent and Skills Needs

### Students & Fresh Graduates

#### iBuildSG Scholarship / Sponsorship Programmes



Objective: Support BE firms to attract students and fresh graduates to join BE sector

- Government co-funds **up to 80% of the award** to attract students pursuing BE-related courses in Universities, Polytechnics, ITE and BCA Academy

#### SGUnited Traineeships



Objective: Support BE firms to take on fresh graduates on attachments to support business needs

- Government co-funds **80% of training allowance** of fresh graduates on traineeships of up to 6 months

### Existing Employees

#### Workforce Training and Upgrading (WTU)

Objective: Support BE firms to train and upgrade employees in productivity related areas



- Government co-funds **up to 90% of course fees** for selected courses

## New Hires



### SGUnited Jobs Initiative

Objective: Support BE firms to reach out to a pool of active job seekers to facilitate and expedite inter-sector job matching

- Government supports BE firms' hiring through MyCareersFuture.sg, invitations to relevant career fairs and works closely with Singapore Business Federation (SBF) and Trade Associations and Chambers (TACs) to drive cross-sector job matching.



### Jobs Growth Incentive

Objective: Support BE firms to accelerate hiring of local workforce from Sep 2020 to Sep 2021 so as to create good and long-term jobs for locals

- Government co-pays **25% of first \$5,000 of gross monthly wage** of all new local hires (< age 40) for up to 12 months and **50% of first \$6,000 of gross monthly wage** for new local hires (> age 40 + persons with disabilities + ex-offenders), for up to 18 months

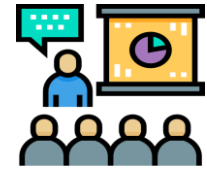


### Professional Conversion Programmes (PCP)

Objective: Support BE firms to take on mid-career PMETs who wish to switch careers and join in-demand and emerging job roles in BE sector (eg. PCP for Building Information Modelling (BIM) Professionals)

- Government co-funds **up to 90% of salary and course fees** for mid-career PMETs during training period (support is also available for redeployment/reskilling of existing staff)

### SGUnited Mid-Career Pathways Programme



#### Company Attachments Track

Objective: Support BE firms to take on mid-career individuals on attachments to support business needs

- Government co-funds **up to 80%** (< age 40), **or up to 90% of training allowance** (> age 40) for local trainees on attachments of up to 6 months

#### Company Training Track

Objective: Support BE firms to establish market standing as industry leaders by providing training in leading industry skills to mid-career individuals through structured training

- Government provides **funding support to firms** for provision of training and trainees receive monthly **training allowance of \$1,500** funded by government



### SGUnited Skills Programme (SGUS)

Objective: Support partnership of BE firms to work with training providers to offer work attachments or project work opportunities as part of the programme. Offers companies first-hand access to trained talent from the programme.

- Government provides trainees monthly **training allowance of \$1,200** for attending full-time training programme (up to six months duration) designed in partnership with the industry